| UNITED STATES DISTRICT COURT | | |
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| SOUTHERN DISTRICT OF NEW YORK | | |
| | - X | |
| GATSBY FRIMPONG, | : | |
| Plaintiff, | : | |
| v. | : | Case No. 22-cv-10487 (GHW)(RWL) |
| EVERYREALM INC., REPUBLIC COMPOUD LLC, d/b/a REPUBLIC REAL ESTATE, REPUBLIC | : : : | |
| OPERATIONS LLC, d/b/a REPUBLIC, OPENDEAL INC., d/b/a REPUBLIC, OPENDEAL PORTAL LLC | | DECLARATION OF JESSE YORIO |
| d/b/a REPUBLIC, JESSE YORIO, in his individual and professional capacities, and JANINE YORIO, in | : | |
| her individual and professional capacities, | : | |
| Defendants. | : - X | |
| | | |

Jesse Yorio, having personal knowledge of the facts herein, and under penalty of perjury, hereby states:

- 1. I currently serve as the Co-Head of Product of Everyrealm Inc., and am a resident of the State of New York. I submit this Declaration based upon my personal knowledge and in support of the Motion to Compel Arbitration on behalf of Everyrealm Inc. ("Everyrealm"), Janine Yorio, and myself (collectively "the Everyrealm Defendants") in the above-captioned matter.
- 2. On March 2, 2022, former Everyrealm Head of Human Resources Katherine Yost performed Frimpong's offboarding, which followed his notice of voluntary resignation on March 1, 2022.
- 3. On March 3, 2022, via Slack, I inquired with Yost regarding Frimpong's March 2, 2022 offboarding.

- 4. Yost stated that Frimpong was resigning due to personal reasons "that have gone on the past few years."
- 5. A true and correct copy of the above-described messages is attached hereto as Exhibit A.

Pursuant to 28 U.S.C. § 1746, I declare under the penalty of perjury the foregoing is true and correct.

Dated: Feb 8, 2023